

Internships 2020-21: What to Consider

Considering your career goals is important as you make plans for your senior year. Enrolling in an Honors Career Related Internship for your career major or completer, can be a great plan to further develop and connect the skills and knowledge you have learned to the workplace, with industry specific expectations. With today's uncertainty it is likely that work-based learning may look differently this school year. Therefore, it is especially important to consider your options and opportunities as they relate to your goals. Ask yourself, what is it that you hope to learn as a result of an internship?

Considering all possibilities will help you to maximize opportunities moving forward.

VIRTUAL INTERNSHIP- all learning will take place in a safe online environment

A BLENDED LEARNING INTERNSHIP- includes components of virtual learning and in person

An IN-PERSON INTERNSHIP- with modifications to comply with safety guidelines

Ideas of what this might include:

- Business specific tasks assigned by job site supervisor to be completed online. May be individual or group based.
- CTSO or Business Focused Project with business partner(s) assisting as project mentor/supervisor
- Virtual job shadowing/interviews
- Weekly meeting with an industry mentor.
- Tasks that develop career readiness for the workplace.

Ideas of what this might include:

- A portion of the internship will include an in-person component, which may vary depending on the placement and needed safety guidelines/protocol (alternating days/weeks or several weeks on and several weeks online.)
- Most of work completed online with opportunities for face to face to discuss tasks, get feedback, etc.
- See virtual learning for examples.

- This resembles the typical internship/workplace learning experience which involves working at a job site with an industry specific supervisor while following local, state and CDC safety guidelines/protocol.

Consider:

- Will all the above internship options meet your career goals? Are there other options (classes, dual enrollment opportunities, volunteer experiences) that could also meet your career goals?
- Internship placements may be difficult with the hardships many businesses face. Therefore, it is especially important that you work with your career coordinator to help identify internship opportunities and be open to new ideas of what internship experiences might include.
- We ask that you are flexible and understand that timelines and placements are not guaranteed.
- If you and your career coordinator are not able to find a placement you must make alternative scheduling arrangements with your school counselor. Having a back-up plan in place can be helpful to ease stress and to ensure that you are best able to meet your career goals.